



JOB DESCRIPTION

JOB TITLE: Support Worker – Supported Living
RESPONSIBLE TO: Registered Manager
LOCATION: Various locations across Gloucestershire

Would you like a new and exciting role as a Support Worker at our brand new Supported Living Service?

We are looking for enthusiastic individuals to join our passionate team to help make a difference within our local communities. Experience is not necessary, but a willingness to learn and to see things from the point of view of the people we support is important.

A career as a Support Worker is incredibly rewarding, challenging and offers a level of job satisfaction you will not find elsewhere. With Ayo Live in Care & Supported Living, you will be joining a team whose focus is to provide support of the highest quality. Our aim is to empower the people we support to be involved in important decisions in their lives and develop key life skills to encourage independence and confidence.

We are looking for support workers who have a proactive approach and an outgoing and enthusiastic personality, whilst being able to remain calm and composed when required. You will receive full support, training, and regular supervisions to help you settle and develop into your role.

To enable our service to run 24/7, you will work on a rota basis which will include shifts in the mornings, afternoons, evenings, weekends, and bank holidays. The role may also include sleep overs and in some cases waking nights. You will also be required to accompany people we support on days out, holidays and attend training courses and other activities.

Support packages are tailored to meet the needs of our residents and include supporting them with many varied day-to-day tasks, such as applying for appropriate benefits, ensuring they feel safe, accessing education, training, or employment opportunities and to support them with other aspects of their life, such as developing and maintaining important life skills.

We support residents to access the community, socialise/maintain good relationships, develop new skills, and to enjoy their hobbies and independence.

Main Duties:

- Support people to manage their own home, including supporting individuals with maintaining their tenancies and give support and guidance when required.
- Support people with learning disabilities to the highest standard and in line with their support plan, cultural needs and wishes.
- Support people with personal care if required, such as washing, personal hygiene, dressing and assisting with meals, in line with their care plan.
- Preparation of meals and snacks.
- Support people with their health needs as required, e.g., taking medication and attending doctor's appointments.
- Assist and encourage people to engage in everyday home, social, leisure and work activities, according to the individual's choice.

- Support people with their finances, where necessary, and in line with Ayo Live in Care & Supported Living's policies.
- Support and encourage people to make choices and life decisions in line with the Mental Capacity Act requirements.
- Promote health, safety, and well-being of the people we support.
- Take responsibility for the physical and emotional wellbeing and social needs of the people we support.
- Transferring using safe moving and handling techniques and approved equipment.
- Improve the support provided by discussing any new ideas.
- Keep accurate and up to date records using our electronic systems.
- Liaising with your Team Leader as required.
- Work positively with colleagues, families and external organisations and professionals.
- Maintain confidentiality at all times.
- Participate in learning and development opportunities as required.
- Undertake any other duties as appropriate.

What can we offer you?

- On call and unsociable hours allowances and Christmas pay enhancements
- Annual pay reviews
- Use of the best mobile applications and programmes to access real time scheduling, send messages, and review and record client information.
- In depth training package and induction programme
- Continuous support and feedback through 1:1 supervision
- Career progression routes
- Full Personal Protective Equipment
- Pension scheme
- Free uniform.

Successful applicants will require an enhanced DBS check